FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

February 2, 2015

REGULAR MEETING - 7:00 P.M. - J.P. CASE AUDITORIUM

- I. Call to Order by the Board President
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the <u>Hunterdon County Democrat</u> and <u>The Courier-News</u>, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement

The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.

VI. Approval of Minutes - Executive Session - December 15, 2014

Regular Meeting - December 15, 2014 Regular Meeting - January 5, 2015 Executive Session - January 22, 2015 Special Meeting - January 22, 2015

VII. Citizens Address the Board

This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

- VIII. Superintendent's Report HIB Self-Assessment Results, Anthony DeMarco, HIB Coordinator
 - IX. Reports of the Secretary and Treasurer of School Monies
 - X. Report of the Standing Committees and Appointments
 - A. PERSONNEL Eric Liszt, Chairperson Next Meeting, February 26, 2015

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to amend the motion of December 15, 2014:

to employ the following maternity leave replacement for the 2014-2015 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. This salary reflects the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|----------------------|--|--------------------|--|
| | | | Replacing/Loc | | | |
| a. | Smits | Jennifer | Lori Carlucci/ RH | No later than February 18, 2015-March 17, 2015 | Sub Per Diem Pay | Elementary School Teacher/Rider University |
| | | | | March 18, 2015-June 30, 2015 | \$48,770/BA/1 | j |

to read:

| Item | Last Name | First Name | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|----------------|------------------------------------|--------------------|--------------------------|
| | | | Replacing/Loc | | | |
| a. | Smits | Jennifer | Lori Carlucci/ | January 28, 2015 -March 17, | Sub Per Diem Pay | Elementary School |
| | | | Grade 2/RH | 2015 | | Teacher/Rider University |
| | | | | March 18, 2015-June 30, 2015 | \$48,770/BA/1 | |

2. Approval to amend the motion of November 17, 2014:

for the following staff members to take a maternity leave as follows:

| Item | Last Name | First | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|-------|-----|---------|----------------------|----------------------------------|
| | | Name | | | | |
| b. | Carlucci | Lori | RH | Grade 2 | Disability Leave | February 23, 2015-March 20, 2015 |
| | | | | | Family Leave/NJ Paid | March 23, 2015-June 30, 2015 |

to read:

| Item | Last Name | First Name | Loc | Grade | Leave | Anticipated Date(s) |
|------|-----------|---------------|-----|---------|----------------------|-------------------------------------|
| b. | Carlucci | Lori | RH | Grade 2 | Disability Leave | January 29, 2015-March 27, 2015 |
| | | | | | Family Leave/NJ Paid | April 7, 2015 -June 30, 2015 |

3. Approval to amend the motion of December 15, 2014:

to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|---------------|----------------------------|--------------------|--------------------------|
| | | | Replacing/Loc | | | |
| a. | Bontempo | Brandi | LLD/Jennifer | February 12, 2015-May 18, | Sub Per Diem Pay | Teacher of the |
| | | | Miller/JPC | 2015 | | Handicapped/Millersville |
| | | | | May 19, 2015- November 30, | \$48,770/BA/1 | University |
| | | | | 2015 | | |

to read:

| Item | Last Name | First Name | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|---------------|--------------------------|--------------------|--------------------------|
| | | | Replacing/Loc | | | |
| a. | Bontempo | Brandi | LLD/Jennifer | February 12, 2015-March | Sub Per Diem Pay | Teacher of the |
| | | | Miller/JPC | 13, 2015 | | Handicapped/Millersville |
| | | | | March 16, 2015- June 30, | \$48,770/BA/1 | University |
| | | | | 2015 | | |

4. Approval to employ the following maternity leave replacement for the 2015-2016 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. This salary reflects the 2013-2014 salary guides. The 2015-2016 salary will be determined upon completion of negotiations.

| Item | Last | First | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|----------|--------|----------------------------|--|--------------------|--|
| | Name | Name | Replacing/Loc | | | |
| a. | Bontempo | Brandi | LLD/Jennifer Miller/JPC | September 1, 2015- September 30, 2015 | \$48,770/BA/1 | Teacher of the Handicapped/Millersville University |

5. Approval to amend the motion of August 18, 2014:

to employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last | First Name | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|----------|------------|---------------|-------------------|------------------------|-----------------------|
| | Name | | Replacing/Loc | | | |
| c. | Shepherd | Amanda | Grade 3/Katie | October 9, 2014- | Sub Per Diem Pay | CEAS-Elementary K-5/ |
| | | | Lake/FAD | January 14, 2015 | | Kutztown University |
| | | | | January 16, 2015- | \$48,770 prorated/BA/1 | |
| | | | | May 6, 2015 | | |

to read:

| Item | Last | First Name | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|----------|------------|---------------|-------------------|------------------------|-----------------------|
| | Name | | Replacing/Loc | | | |
| c. | Shepherd | Amanda | Grade 3/Katie | October 9, 2014- | Sub Per Diem Pay | CEAS-Elementary K-5/ |
| | | | Lake/FAD | January 14, 2015 | | Kutztown University |
| | | | | January 15, 2015- | \$48,770 prorated/BA/1 | |
| | | | | May 20, 2015 | | |

- 6. Approval to accept the resignation for the purpose of retirement of Hildred **Sullivan**, Media Specialist at Copper Hill School, effective March 31, 2015.
- 7. Approval to amend the 2014-2015 salary of the following the staff member, effective January 1, 2015. The rate will be adjusted at the conclusion of negotiations.

| Last Name | First Name | Degree/Salary | Degree/Salary |
|-----------|------------|----------------|---------------|
| Hill | Jacqueline | BA+15/\$56,885 | MA/\$59,085 |

8. Approval for the following staff members to take days without pay, for personal reasons for the 2014-2015 school year:

| Item | Last Name | First Name | Location | Date(s) |
|------|-----------|------------|----------|------------------|
| a. | Koelle | Dawn | FAD | March 27, 2015 |
| c. | Норре | Tamara | RH | January 28, 2015 |

9. Approval for the following staff members to take days without pay, for personal reasons for the 2015-2016 school year:

| Item | Last Name | First Name | Location | Date(s) |
|-----------------|---------------------|--------------|-----------------|-------------------|
| <mark>a.</mark> | <mark>Veltri</mark> | M ary | FAD | September 1, 2015 |
| | | | | September 3, 2015 |

10. Approval to employ the following maternity leave replacement for the 2014-2015 school year. This candidate will be highly-qualified for this position. Fingerprinting and health exam required. This salary reflects the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last | First | Position/ | Dates | Salary/Degree/Step | Certification/College |
|------|----------|----------|--------------------|------------------------------|--------------------|--|
| | Name | Name | Replacing/Loc | | | |
| a. | Riccardi | Margaret | LLD/Leah Byk/RH | March 9, 2015-April 13, 2015 | Sub Per Diem Pay | Teacher of the Handicapped, Elementary |
| | | | , | April 14, 2015-June 30, 2015 | \$51,970/MA/1 | School/William Paterson College |

11. Approval to confirm the employment of the following staff members for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salaries will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Loc. | Dates | Salary/Degree/Step | Certification/College |
|------|-----------|------------|----------------|-------------------|--------------------------------|--------------------------|
| a. | Bird | Zachary | Resource | February 2, 2015- | \$48,770/BA/1 | CEAS-Students with |
| | | | Center/RFIS | pending | | Disabilities, Elementary |
| | | | | certification | | School K-6/Centenary |
| | | | | | | College |
| b. | Stillwell | Susan | Project Happy/ | January 28, 2015 | \$50,585/BA+15/ <mark>4</mark> | Elementary School |
| | | | Preschool/CH | - | | Teacher/Teacher of the |
| | | | | | | Handicapped/ESL/College |
| | | | | | | of New Jersey |

12. Approval for the following staff members to take a maternity leave as follows:

| Item | Last Name | First | Loc | Grade | Leave | Anticipated Date(s) |
|------|-------------------|------------|-------------|-------------|----------------------|-------------------------------------|
| | | Name | | | | |
| a. | Hlinka | Jacqueline | FAD | Grade 4 | Disability Leave | May 18, 2015-June 30, 2015 |
| | | | | | Family Leave/NJ Paid | September 1, 2015-November 20, 2015 |
| b. | Behrens | Gabrielle | FAD | Grade 1 | Disability Leave | April 14, 2015-April 28, 2015 |
| | | | | | Family Leave/NJ Paid | April 29, 2015-June 30, 2015 |
| c. | Byk | Leah | RH | LLD | Disability Leave | March 16, 2015-May 5, 2015 |
| | | | | | Family Leave/NJ Paid | May 6, 2015-June 30, 2015 |
| d. | Goldman | Jill | FAD | Health & PE | Disability Leave | March 26, 2015-May 28, 2015 |
| | Botwin | | | | Family Leave/NJ Paid | May 29, 2015-June 30, 2015 |
| e. | Reig | Kimberly | FAD | Grade 3 | Disability Leave | May 27, 2015-June 30, 2015 |
| | | | | | Family Leave/NJ Paid | September 1, 2015-November 25, 2015 |
| | | | | | Childcare Leave | November 30, 2015-December 31, 2015 |
| f. | <mark>John</mark> | Lindsay | RFIS | Guidance | Disability Leave | April 27, 2015-June 30, 2015 |
| | | | | Counselor | Family Leave/NJ Paid | September 1, 2015-October 9, 2015 |

- 13. Approval to confirm the transfer of Brittney **Rodrigues**, Half-time Resource Center Teacher, to full-time Resource Center Teacher at Copper Hill School, effective January 27, 2015.
- 14. Approval to confirm the transfer of Kimberly **Veneziano**, Half-time Leave Replacement for Kimberly Servetnick, Resource Center Teacher to Full-Time Leave Replacement for Kimberly Servetnick, Resource Center Teacher at Copper Hill School, effective January 27, 2015-June 30, 2015.
- 15. Approval for Colleen **Ewing**, Kindergarten Teacher at Robert Hunter School, to take a medical leave from March 18, 2015-June 30, 2015.

16. Approval to amend the motion of December 15, 2014:

| Item | Last Name | First Name | Loc | Grade Grade | Leave | Anticipated Date(s) |
|-----------------|-------------------|----------------|-----|-------------------------|----------------------|------------------------------------|
| <mark>a.</mark> | Shirvanian | Lindsay | FAD | Reading | Disability Leave | October 6, 2014-December 5, 2014 |
| | | | | Recovery/Support Skills | Family Leave/NJ Paid | December 6, 2014-Feburary 27, 2015 |

to read:

| <u>Item</u> | Last Name | First Name | Loc | Grade Grade | Leave | Anticipated Date(s) |
|-----------------|-------------------|----------------|------------|----------------------------|----------------------|------------------------------------|
| <mark>a.</mark> | Shirvanian | Lindsay | FAD | Reading | Disability Leave | October 6, 2014-December 5, 2014 |
| | | | | Recovery/Support Skills | Family Leave/NJ Paid | December 6, 2014-Feburary 27, 2015 |
| | | | | SKIIIS | Childcare Leave | March 2, 2015- March 27, 2015 |

17. Approval to amend the motion of September 22, 2014:

to confirm/employ the following maternity leave replacements for the 2014-2015 school year. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required. These salaries reflect the 2013-2014 salary guides. The 2014-2015 salary will be determined upon completion of negotiations.

| Item | Last Name | First Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|-----------------|--------------|---------------|---|---|---------------------------|---|
| <mark>a.</mark> | Figel | Carrie | Reading Recovery/FAD/ Lindsay Shirvanian | September 23, 2014- October 21, 2014 | Sub Per Diem Pay | Elementary School/ College of New Jersey |
| | | | | October 22, 2014- March 2, 2015 | \$51,970 prorated/MA/1 | |

to read:

| Item | <mark>Last</mark> Name | <mark>First</mark> Name | Position/Replacing/Loc | Dates | Salary/Degree/Step | Certification/College |
|-------------|---------------------------|----------------------------|---|---|---------------------------|---|
| a. | Figel | Carrie | Reading Recovery/FAD/ Lindsay Shirvanian | September 23, 2014- October 21, 2014 | Sub Per Diem Pay | Elementary School/ College of New Jersey |
| | | | | October 22, 2014- April 8, 2015 | \$51,970 prorated/MA/1 | |

18. Approval to amend the motion of December, 2014:

| <u>Item</u> | Last Name | First Name | Loc | Grade Grade | Leave | Anticipated Date(s) |
|-----------------|-----------|------------|------------|-------------|----------------------|----------------------------------|
| <mark>b.</mark> | Lake | Katie | FAD | Grade 3 | Disability Leave | October 14, 2014-January 7, 2015 |
| | | | | | Family Leave/NJ Paid | January 8, 2015-April 17, 2015 |
| | | | | | Childcare Leave | April 20, 2015-April 30, 2015 |

to read:

| Item | Last Name | First Name | Loc | <mark>Grade</mark> | Leave | Anticipated Date(s) |
|-----------------|-------------|--------------------|------------|--------------------|----------------------|----------------------------------|
| <mark>b.</mark> | Lake | <mark>Katie</mark> | FAD | Grade 3 | Disability Leave | October 14, 2014-January 7, 2015 |
| | | | | | Family Leave/NJ Paid | January 8, 2015-April 17, 2015 |
| | | | | | Childcare Leave | April 20, 2015-May 15, 2015 |

19. Approval to compensate the following staff member for unused sick days, per the FREA contract:

| Item | Last Name | First Name | Position/Location | Sick Days |
|-----------------|-----------|-------------------|-------------------|------------------|
| <mark>a.</mark> | Ross | <mark>Dori</mark> | Project Happy/CH | <mark>201</mark> |

Non-Certified Staff - Appointments, Resignations & Leaves of Absence

20. Approval to amend the motion of December 15, 2014:

for the following staff member to take days without pay, for personal reasons:

| Item | Last Name | First Name | Location | Date(s) |
|------|-----------|------------|----------|-----------------------|
| a. | Picchio | Matilde | FAD | December 9 – 15, 2014 |

to read:

| Item | Last Name | First Name | Location | Date(s) |
|------|-----------|------------|----------|------------------------------|
| a. | Picchio | Matilde | FAD | December 8 – 15, 2014 |

- 21. Approval to accept the resignation for the purpose of retirement of Adriana **Voss**, Library Clerk at Copper Hill School, effective February 27, 2015.
- 22. Approval to confirm the employment of Krystle **Van Lieu** as a12-Month School Secretary at Copper Hill School, effective January 5, 2015, at a salary of \$46,392 based on Step 1 of the 2013-2014, 12-month secretarial guide with no public school experience. The 2014-2015 rates will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required.
- 23. Approval to confirm the employment of Yolanda Rizo **Gutierrez** as a Part-Time (2 hours per day for 180 days per year), 10-month Bilingual Secretary at Francis. A. Desmares School, effective January 28, 2015, at a salary of \$38,660 prorated based on Step 1 of the 2013-2014, 10-month secretarial guide with no public school experience. The 2014-2015 rates will be adjusted at the conclusion of negotiations. Fingerprinting and health exam required.
- 24. Approval to accept the resignation for the purpose of retirement of Mary **Peck**, Payroll/Health Benefits Coordinator at Central Office, effective September 30, 2015.
- 25. Approval to accept the resignation of Richard **Lachner**, JV Boys Lacrosse Coach at J.P. Case Middle School, effective January 19, 2015.
- 26. Approval to compensate the following staff member for unused sick and vacation days, per the FREA contract:

| Item | Last Name | First Name | Position/Location | Sick Days | Vacation Days |
|------|-----------|------------|---------------------|-----------|---------------|
| a. | Maloney | Susan | School Secretary/CH | 116.50 | 6.5 |

All Staff – Additional Compensation

27. Approval to employ or confirm the employment of the following staff members for additional compensation during 2014-2015 school year. The rates will be adjusted upon completion of negotiations.

| Item | Last Name | First | Location | Purpose | Max. # of | Rate |
|------|--------------|-----------|----------|-------------------|-----------|-------------|
| | | Name | | - | Hours | |
| 1. | Skiba | Jennifer | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 2. | Godby | Kaitlin | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 3. | Byk | Leah | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 4. | DiBetta | Crystal | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 5. | Matulay | Karen | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 6. | Marterella | Christine | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 7. | Kwiatek | Rebecca | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 8. | Hoppe | Tamara | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 9. | Zarzecki | Erin | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 10. | Carlucci | Lori | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 11. | DeAngelis | Margaret | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 12. | Hansen | Susan | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 13. | Carr | Rebecca | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 14. | Ramos | Krystel | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 15. | Clark | Barbara | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 16. | Castles | Sara | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 17. | Yukniewicz | Lori | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 18. | Glanzmann | Deborah | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 19. | Heintz | Laura | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 20. | Drew | Emy | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 21. | Cinquemani | Tiffany | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 22. | Hopkins | Kenneth | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 23. | Alexanderson | Karin | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 24. | Neylon | Sharon | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |

| 25. | McPeek | Megan | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
|-----|----------------------|----------------------|-----------------|--|-----------------|------------------------------|
| 26. | Flavin | Patricia | RH | Book Study Groups | 7 hrs. | \$33.78/hr. |
| 27. | Ashey | Elizabeth | RH | Prepare and Present Book Study Group Workshops | 28 hrs. | \$33.78/hr. |
| 28. | Fisher | Michele | RH | Prepare and Present Book Study Group Workshops | 28 hrs. | \$33.78/hr. |
| 29. | Beckwith | Frances | RH | Additional Conferences | 7 hrs. | \$33.78/hr. |
| 30. | McPeek | Megan | RH | Prepare for Fluency Workshop | 5 hrs. | \$33.78/hr. |
| 31. | Hillebrecht | Patricia | RH | Prepare for Fluency Workshop | 5 hrs. | \$33.78/hr. |
| 32. | Borawski | Jason | JPC | Theater Tech | N/A | \$30.62/hr. |
| 33. | Barragan | Kathleen | FAD | Strategies for Success | 3 hrs. | \$33.78/hr. |
| 34. | Veneziano | Kimberly | СН | Part-time employee to attend faculty meetings/staff development days from January 8, 2015-January 26, 2015 | 10 hrs. | Hourly |
| 35. | Goldman- Botwin | Jill | FAD | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 36. | Klein | Lea | FAD | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 37. | Nemec | Lisa | FAD | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 38. | Enos | Susan | BS | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 39. | Golding | Dawn | BS | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 40. | Vitelli | Nicolas | BS | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 41. | Grossweiler | Jessica | FAD | Substitute Literacy Learning Club | 80 hrs. shared | \$30.62/hr. |
| 42. | Grossweiler | Jessica | FAD | ESL Learning Lab | 280 hrs. shared | \$30.62/hr. |
| 43. | Alexanderson | Karin | RH | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 44. | DiBetta | Crystal | RH | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 45. | Marino | Jennifer | RH | Winter Concert Chaperones | 2 hrs. | \$30.62/hr. |
| 46. | Alwin | Mary Jo | RH | CPR/AED-Lunch Aide | 3 hrs. | Hourly |
| 47. | Gemma | Linda | BS | CPR/AED-Lunch Aide | 3 hrs. | Hourly |
| 48. | Olivio | Christine | BS | CPR/AED-Lunch Aide | 3 hrs. | Hourly |
| 49. | Trecozzi | Catherine | BS | CPR/AED-Lunch Aide | 3 hrs. | Hourly |
| 50. | Whale | Barbara | BS | CPR/AED-Lunch Aide | 3 hrs. | Hourly |
| 51. | Benedetti | Anthony | СН | CPR/AED-PE Teacher | 3 hrs. | \$33.78/hr. |
| 52. | Hopkins | Kenneth | RH | CPR/AED-PE Teacher | 3 hrs. | \$33.78/hr. |
| 53. | Karney | Kurt | JPC | CPR/AED-PE Teacher | 3 hrs. | \$33.78/hr. |
| 54. | Mandell | Judith | CH | CPR/AED-PE Teacher | 3 hrs. | \$33.78/hr. |
| 55. | Lango | Cori Cori | <mark>BS</mark> | CPR/AED-ERT | 3 hrs. | \$33.78/hr. |
| 56. | McKenzie | Laurie | CH | Homebound Student Speech Evaluation | 10 hrs. | Hourly |
| 57. | Rodrigues | Brittney | СН | PARCC Prep | 1 hr. | Hourly not to exceed \$40/hr |
| 58. | Rodrigues | Brittney | СН | PARCC Instruction | 15 hrs. | Hourly not to exceed \$40/hr |
| 59. | Veneziano | Kimberly | СН | PARCC Prep | 1hr. | Hourly not to exceed \$40/hr |
| 60. | Veneziano | Kimberly | СН | PARCC Instruction | 15 hrs. | Hourly not to exceed \$40/hr |
| 61. | Gabriel | Casey | FAD | Special Education Parent Meeting Presentation Prep | 1 hr. | \$33.78/hr. |
| 62. | Gallagher | Eleene | RH | Special Education Parent Meeting Presentation Prep | 1hr. | \$33.78/hr. |
| 63. | Krukowski | Megan | JPC | Home Instruction | 50 hrs. | \$30.62/hr. |
| 64. | Biedermann | Gretchen | JPC | APA Portfolio Development | 10 hrs. | \$33.78/hr. |
| 65. | Morganelli | Catherine | JPC | APA Portfolio Development 10 hrs. | | \$33.78/hr. |
| 66. | Moscaritolo | Katelyn | BS | Professional Development Presentation Prep | 1 hr. | \$33.78/hr. |
| 67. | Rosengarden | Melanie | СН | Prep 3 hrs. | | \$33.78/hr. |
| 68. | <mark>Hoffman</mark> | <mark>Melissa</mark> | FAD PART | Curriculum Writing Grades K-6 Math | 220 hrs. shared | \$33.78/hr |
| 69. | Guarino | Kelly | RFIS | Curriculum Writing Grades K-6 Math | 220 hrs. shared | \$33.78/hr |

28. Approval to appoint the following mentors for the 2014-2015 school year. Stipend to be \$550, and \$1,000 for alternate route mentoring per year. Prorated as needed.

| Item | Mentor | Mentor's Location | Novice Teacher |
|------|----------------|-------------------|---------------------|
| a. | Kristen Sodano | СН | Allison Mellott |
| b. | Susan McGovern | FAD | Jessica Grossweiler |

Substitutes

29. Approval to employ the following applicant(s) as a Substitute(s) for the 2014-2015 school year pending fingerprinting:

| Item | Last Name | First Name |
|------|----------------|------------|
| a. | Bianco | Julie |
| b. | Ferry | Colleen |
| c. | Hernandez | Patricia |
| d. | Kline | Wendy |
| e. | Magierowski | Jarret |
| f. | Schenkel | Donna |
| g. | O'Brien | Brittany |
| h. | Ruperto | Noelle |
| i. | Raman | Sudha |
| j. | Bamundo | Danielle |

Field Placements

30. Approval for Sarah Mecadon, Student at St. Louis University, to observe classes with Jaclyn Murray, LLD Teacher at Barley Sheaf School, during the month of March 2015.

Professional Development/Travel

31. Approval to confirm the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

| Item | Last Name | Last Name First Name Workshop/Conference Dates | | Dates | Includes | Max. |
|------|-----------|--|---|-------------------|-------------|-------|
| | | | | | (See Below) | Amt. |
| a. | Handren | Marisa | I&RS Training Workshop, Oceanport, NJ | Oceanport, NJ | | \$375 |
| b. | Heierling | Kimberly | Oceanport, NJ | | R,M | \$365 |
| c. | Goldman | Jill | 2015 Eastern District Convention, Springfield, MA | | | \$180 |
| d. | Markowski | Laurie | Leadership Conference, Princeton, NJ | <u> </u> | | \$225 |
| e. | Kolvites | Kathleen | NJSSNA March 2015 March 28, 2015 R Conference, Iselin, NJ | | R | \$210 |
| f. | Markowski | Laurie | NJSBA 2 nd Annual Tech Conference, Princeton, NJ February 20, 2015 R | | R,M | \$225 |
| g. | Stager | Michael | NJSBA 2 nd Annual Tech Conference, Princeton, NJ | | R,M | \$220 |
| h. | Collins | Dana | Introduction to the Science and Engineering Practices Program, Flemington, NJ | February 6, 2015 | R, M | \$500 |
| i. | Lurie | Karen | Dyslexia Training and PARCC Workshop, New Brunswick, NJ | February 12, 2015 | R,M | \$196 |
| j. | Sodano | Kristen | Natural Environment Teaching Workshop, Clinton, NJ February 25-26, 2015 R | | R | \$195 |

| k. | Weil | Meredith | Judy Freeman's Winners! | April 22, 2015 | R,M | \$216 |
|----|----------------|------------------|---------------------------------|------------------------|-----|--------------------|
| | | | Workshop, Somerset, NJ | | | |
| 1. | Santonastaso | Margaret | The Most Effective Strategies | February 23, 2015 | R,M | \$260 |
| | | | to Help Your Struggling | | | |
| | | | Readers Meet the Common | | | |
| | | | Core State Standards for | | | |
| | | | Reading, Parsippany, NJ | | | |
| m. | Koelle | Dawn | The Most Effective Strategies | February 23, 2015 | R,M | \$260 |
| | | | to Help Your Struggling | | | |
| | | | Readers Meet the Common | | | |
| | | | Core State Standards for | | | |
| | | | Reading, Parsippany, NJ | | | |
| n. | Meizanis | Mindy | Yoga and Mindfulness Tools | February 9, 2015 | R | \$200 |
| | | | for Children and Adolescents | | | |
| | | | Workshop, Princeton, NJ | | | |
| ο. | Smith | Elizabeth | Dyslexia Training and | February 12, 2015 | R,M | \$182 |
| | | | PARCC Workshop, New | | | |
| | | | Brunswick, NJ | | | |
| p. | Mellott | Allison | Natural Environment | February 25-26, 2015 | R | \$195 |
| | | | Teaching Workshop, Clinton, | | | |
| | | | NJ | | | |
| q. | Pauch | Michelle | Natural Environment | February 25-26, 2015 | R | <mark>\$195</mark> |
| | | | Teaching Workshop, Clinton, | | | |
| | | | NJ | | | |
| r. | Goldman- | Jill | 2015 SHAPE America | March 17-21, 2015 | R | \$400 |
| | Botwin | | National Convention & | | _ | |
| | | | Expo, Seattle, WA | | | |
| |] | R = Registratio | on Fee; M = Mileage; L = Lodgin | g; F = Food; O = Other | • | 1 |

B. CURRICULUM - Anna Fallon, Chairperson, Next Meeting - February 25, 2015

- 1. Approval for consultants from Discovery Education to prepare and present a maximum of six educator training sessions during the 2014-2015 school year at a cost of \$2,500 each. Monies to be taken from the NCLB Title IIA 2014-2015 funds.
- 2. Approval for consultant Mary Donovan from Effective Advocacy Services in Education to prepare and present no more than three RTI in-service workshop during the 2014-2015 school year at a cost of no more than \$6,000. Monies to be taken from the NCLB Title IIA 2014-2015 funds.
- 3. Approval to contract with Candoris for the purchase of equipment, software and services to achieve additional space, greater speed and backup storage for in house servers at a total cost of \$66,978.27 under State Contract #70256.
- 4. Approval for Erin Smith to survey teachers as part of her doctoral work at Hamline University during the 2014-2015 school year.
- 5. Approval for Project Use to prepare and present a workshop titled, "Team Building Training & Cooperative Games You Can Use in Your Health & Physical Education Classes," for Physical Education teachers during the 2014-2015 school year at a cost not to exceed \$2,100.
- C. FACILITIES/OPERATIONS Sandra Borucki, Chairperson, Next Meeting March 10, 2015
- D. TRANSPORTATION Laurie Markowski, Chairperson, Next Meeting February 11, 2015
- E. FINANCE- Bruce Davidson, Chairperson, Next Meeting February 25, 2015
- 1. Approval of the attached transfer list from December 11, 2014 to January 19, 2015.
- 2. Approval of the attached bill list for the month of January 2015 totaling \$2,534,900.01.
- 3. Approval to authorize the attached list of employees to have signature authority for the 2014-2015 school year.

- F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION Laurie Markowski
- G. REPRESENTATIVE TO THE NJ SCHOOL BOARDS ASSOCIATION/ LEGISLATIVE ADVISOR Laurie Markowski
- H. POLICY DEVELOPMENT Laurie Markowski, Chairperson, Next Meeting March 24, 2015
- I. MISCELLANEOUS

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2014-2015 school year:

| School | Date of Incident | Report # | Classified HIB (Y/N) | Additional Action Taken |
|-----------------|--------------------|----------|----------------------|--------------------------------------|
| Reading-Fleming | 12/7/14 | 6 | Yes | Remedial actions outlined in report. |
| Reading-Fleming | Ongoing | 7 | No | Remedial actions outlined in report. |
| | Referral: 12/11/14 | | | |
| J.P. Case | Not indicated | 1 | No | None |
| | Referral: 12/12/14 | | | |
| J.P. Case | 12/18/14 | 2 | No | Remedial actions outlined in report. |
| J.P. Case | Not indicated | 3 | No | None |
| | Referral: 1/14/15 | _ | | |

2. Drills to date for the 2014-2015 School Year:

| Month | Fire Drills | | | | | |
|-------|-------------|-------|-------------------|-------------------|-------------------|-------------------|
| | BS | СН | FAD | JPC | RFIS | RH |
| Sept | 9/9 | 9/5 | 9/12 | 9/5 | 9/3 | 9/12 |
| Oct | 10/7 | 10/8 | 10/27 | 10/24 | 10/17 | 10/9 |
| Nov | 11/5 | 11/13 | 11/10 | 11/11 | 11/5 | 11/11 |
| Dec | 12/15 | 12/16 | 12/16 | 12/1 | 12/18 | 12/15 |
| Jan | 1/20 | 1/29 | 1/30 | 1/20 | 1/30 | 1/23 |
| Feb | | | | | | |
| March | | | | | | |
| April | | | | | | |
| May | | | | | | |
| June | | | | | | |
| Month | | | Sec | urity | | |
| | BS | СН | FAD | JPC | RFIS | RH |
| Sept | 9/24 | 9/10 | 9/17 | 9/15 | 9/5 | 9/17 |
| Oct | 10/24 | 10/31 | 10/9 | 10/17 | 10/30 | 10/27 |
| Nov | 11/24 | 11/25 | 11/24 | 11/24 | 11/5 | 11/17 |
| Dec | 12/22 | 12/18 | 12/22 | 12/22 | 12/15 | 12/17 |
| Jan | 1/23 | 1/30 | <mark>1/16</mark> | <mark>1/29</mark> | <mark>1/30</mark> | <mark>1/16</mark> |
| Feb | | | | | | |
| March | | | | | | |
| April | | | | | | |
| May | | | | | | |
| June | | | | | | |

Action Items

- "BE IT RESOLVED, that the Flemington-Raritan Regional School District Board of Education hereby approves the
 proposed Settlement Agreement and Release with Temco Building Maintenance Inc, regarding the Board's potential
 claim against Temco's bid bond under the Public School Contracts Law. The Board further authorizes the Board
 President, Business Administrator/Board Secretary and Counsel to take all necessary and appropriate steps to effectuate
 the terms therein," as attached.
- 2. Approval to support the NJQSAC proposed Equivalency Application, as attached.

- 3. Approval of the revised 2014-2015 Student Calendar, as attached.
- 4. Approval of the revised 2014-2015 Secretarial Calendar, as attached.
- 5. Approval for Robert Hunter Elementary School to dispose of the attached list of obsolete items and damaged/obsolete books that are no longer useable and are not required as a trade-in or a replacement purchase.
- 6. Approval to accept the New Jersey Department of Education Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report for the 2013-2014 school year, as attached.
- 7. Approval for J.P. Case Middle School to apply for a grant from the Central Municipal Alliance, totaling \$2500, to be used to cover the cost for staff members to attend the I&RS three day training, in order to turn-key train the I&RS team.
- 8. Approval to appoint the Superintendent of Schools as the representative to the Hunterdon County ESC Board for the 2015 calendar year.
- 9. Approval to accept the following donations during the 2014-2015 school year:

| Donor | School | Purpose | Date | Amount |
|---------------|--------|---|----------------------|---------|
| PTO | JPC | Student Assembly – John Halligan Presentation | 2/26/15 | \$2,500 |
| PTO | JPC | 8th Grade Holocaust Assembly with Tova Friedman-Guest Speaker | 4/15/15 | \$ 500 |
| Shoprite | JPC | Luncheon for speaker, Tova Friedman & participants. | 4/15/15 | \$ 500 |
| AT&T Pioneers | CH | Map of the United States painted on the blacktop | <mark>7/01/15</mark> | No Cost |

- 10. Approval to accept homeless student #5481717698.
- 11. Approval to accept a list of Blick art materials obtained with Artsonia program funds, as attached.
- 12. Approval to accept the attached settlement agreement for student #2011979.
- 13. Approval for Bucks County Intermediate Unit #22 to provide student #2001769 with one hour per day of bedside instruction at \$30.62 per hour, for as long as medically necessary.
- 14. Approval to accept the Special Education Medicaid Initiative (SEMI) Waiver of Requirements Resolution, as attached.
- 15. Approval for Silvergate Prep School to provide homebound instruction for the following students at an hourly rate of \$50, for as long as medically necessary.

| Student Number |
|----------------|
| 8198817479 |
| 8188627753 |

- 16. Approval for Somerset County Educational Services Commission to provide Child Study Team services as per attached contract.
- 17. Approval to advertise for the following Board Meetings, Executive Session Only, for the Superintendent Search, February 18, 23 and 28, 2015.
- 18. Approval to accept the following Frenchtown School District students for the 2014-2015 school year at a daily tuition rate of \$148.54 per day, effective January 7, 2015.

| Student Number |
|----------------|
| 5093534487 |
| 4228694925 |
| 2570309861 |

- XI. Correspondence
- XII. Old Business Goals Update

- XIII. New Business
- XIV. Citizens Address the Board

XV. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Superintendent Search

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVI. Adjourn

Upcoming Board Meetings

February 9 & 23, 2015 March 9 & 23, 2015 April 13 & 27, 2015 May 11(Reorganization/District) & 18, 2015 June 8 & 22, 2015 July 20, 2015 August 17, 2015 September 14 & 28, 2015 October 12 & 26, 2015 November 9 & 23, 2015 December 14, 2015